

Job Title: SPEECH-LANGUAGE PATHOLOGIST (Full-Time Position)

Reports To: Educational Service Director

Organization: Memphis Oral School for the Deaf (MOSD) is a non-profit organization with the mission to Empower Deaf Children to Listen, Learn and Talk. MOSD is an early education intervention auditory-verbal clinical, educational program focusing on developing listening and spoken language skills (LSL) in children who are deaf and hard of hearing. MOSD has four different programs to serve clients: Sound Beginnings (age 0-1), Sound Transitions (age 1-2), MOSD Pre-School (age 2-5), and Outside Clients (All ages).

EDUCATION and EXPERIENCE: Master's Degree, Certificate of Clinical Competence from ASHA, and Valid State License (or be able to file for one). *Preferred – Experience with Listening and Spoken Language strategies and techniques. If no experience MUST be willing to learn. Bilingual (E/S) is a plus (not required)!

Primary Functions:

- Perform intake evaluations on all internal students & outside clients to assess speech and language performance using tools and tests appropriate to the functional level of each student
- Prepare daily therapy lessons
- Provide 30 minutes of daily speech therapy to MOSD students
- Provide parent coaching
- Write annual goals for each child's IFSP/IEP
- Conduct annual evaluations on preschool children
- Write annual progress reports on MOSD students
- Enter complete notes on each child into TIMS promptly
- Participate in LENA - Language Environment Analysis
- Schedule 10-15 outside clients weekly
- Display flexibility by filling in other therapists as needed
- Collaborate with educational staff to accommodate the needs of internal students
- Assist with the needs of the MOSD Preschool as needed
- When working with children covered by TEIS, entering TEIDS notes is required
- Be familiar with student's different listening devices and be able to troubleshoot if necessary
- Completes continuing education for licensure, CCCs, and professional development.
- Commits to being mentored to certification, if not already LSLS, Certified AVT
- Participate in staff In-Service sessions when they occur
- Participate in staff functions, which may occur after hours or on weekends

Schedule: Monday through Thursday 8:00 am-4:30 pm and Fridays 8:00 am-3:30 pm

Compensation:

\$45,000.00 per year

Benefits

Medical/Dental/Vision

PTO – including sick

403B & Employee Life Insurance

Short-Term Disability - Optional